

Volume 11 issue 4 AIB Newsletter Submitted by Susan Trussler, WAIB President

Women in the Academy of International Business Installs 2005-2007 Executive



Women in the Academy of International

Business (WAIB), a special interest group in the Academy of International Business, opened nominations for the 2005-2007 Executive in May 2005, and nominees were elected by acclamation at the annual meeting on July 11, 2005. Executive meetings were held to discuss present and future WAIB business and were attended by (l-r): Gabriele Suder, Member-At-Large, Lyn Amine, Immediate Past-President; Jane Ross, Member-At-Large; Susan Trussler, President; Susan Gupta, Vice President; Shaista Khilji, Secretary-Treasurer; and Lisa Williams, Student Member-At-Large. Not pictured are Lorraine Eden, Founder, Hildy Teegen, Past Secretary-Treasurer, and Beckie LeFlore, Webmaster.

Highlights of the meetings include discussions regarding the recent adoption of WAIB constitution and by-laws, and a WAIB-sponsored panel session.

The constitution clarifies the mission and objectives of the group. Specifically, WAIB's mission is to "encourage networking among women faculty, administrators and PhD students in international business studies and other related disciplines,"

2) "encourage mentoring, linking female junior

faculty and doctoral students with senior women faculty and administrators,” and 3) “encourage research on gender-related issues in international business and other related disciplines.” WAIB also sponsored a panel session entitled “Women Don’t Ask – But Mentoring Can Help!” In this session a variety of perspectives were presented that include the importance of mentors (Virginia Phillips), what to expect from mentoring (Susan Gupta), growing into the role of mentor (Lyn Amine), and a model for developing mentoring networks (Terri Scandura). WAIB seeks to put this important session into action as it provides a forum for faculty and students alike to interact and advance the mission of the group. If you would like to know more about WAIB, or are interested in joining WAIB, you can visit the web site at <http://cibs.tamu.edu/waib/>. There is no charge to join WAIB. If you have questions, please direct them to Susan Trussler at trussler@uofs.edu or Susan Gupta at sgupta@uwm.edu.